

Employee Benefit Update

Prepared by Landmark Benefits, Inc.

New Age Software is pleased to offer Harvard Pilgrim Healthcare as our health plan for our employees. The following benefits will apply to the **M9** health plan:

- ▶ Office Copayment: \$20 per visit
- ▶ Specialist Office Copayment: \$50 per visit
- ▶ Emergency Services: \$150 Copayment per visit
- ▶ Hospitalization:
 - * *This deductible applies to all inpatient services. Additionally all MRI's, CT Scans, and Ambulance are subject to the deductible.*
- ▶ Chiropractic Services: \$20 Copayment per visit up to 12 visits per year
- ▶ Routine Eye Exams: \$20 Copayment
 - * *Once per year for children and Once every other year for adults (19+)*
- ▶ Monthly Premiums:
 - Single - \$444.14
 - Couple - \$954.90
 - Parent/Child(ren) - \$888.28
 - Family - \$1376.84

This is intended to provide you with a highlight of some of the benefits and encourage you to review the attached document for a more detailed plan description. In the event you have any additional questions you may contact any of the following:

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Landmark Benefits (broker)	603-329-4535

